

Hyzone



Hyzone

Annual Report 2017 - 2018

Contents

- Vision & Values
- Chairperson's Report
- Reaching Out
- Something To Say
- Partnership Provision
- Hyzone Staff
- Engaging With Hyzone
- Coordinator's Report
- Finances
- Talking Hyzone
- In The Frame

Vision & Values

Hyzone is a relational youth project, committed to the needs of young people who choose to engage with us.

We have concern for the development of the whole person, and seek to encourage young people to reach their physical, emotional, mental and spiritual potential so that they may find life in all its fullness, whatever form that might take for them.

Hyzone holds strongly to:

- A whole person approach, equally valuing the physical, mental, emotional and spiritual well-being of young people.
- Symbiotic relationships, at the heart of what we do.
- Process being as important as product.
- Building individual and community capacity.
- Exemplifying reflective practice at all organisational levels and fostering a culture of learning.
- Young people having ownership and taking on responsibility at all organisational levels.
- The value of partnership working.
- Inclusivity.



Chairperson's Report



2017 marked the 11th anniversary for Hyzone. We can be proud of this landmark, having encouraged many young people in that time through our activities. We have also supported several young adults who wanted to explore a career in youth work.

When we began, our Board wanted to create a **relational** youth project, as our supporting churches believed that the young people we seek to serve, many of whom have experienced severe challenges, can be inspired most by gaining confidence through relationships with one another and with those who are motivated to guide and help them through all that confronts their choices.

In the coming year of 2018 we will again engage with our young guests, volunteers and staff to assess our values and purposes, creating a new business plan that will develop work from 2019. Everyone can be part of our development, growth and potential. Informing our work is the recent research on “adverse childhood experiences” which indicates how important relationships can be to improve a young person’s positive development after earlier setbacks.

Continuing with the funding received from the Young Start Big Lottery programme and four local Hamilton churches, we continue to support our project manager Kenneth Johnstone and sessional team; William Inglis and new team member Alana Gray. We said farewell to Kimberly Brown and offer our good wishes as she develops her youth work career. David Anderson volunteers from one of the local churches and has made a real impact.

With the support of South Lanarkshire Youth Services and our conscientious trustees; Elaine Thomson, James Craig, Bobby Young, Joyce Brain, Janette Cruickshank, Alison Plummer, Sam McHarg, Alan Adamson, Rev John Carswell and Rev Joanne Hood we offer real benefit to young people (and their families) as well as, we believe, sustaining the wider community .

We hope you enjoy reading our annual report. *Ian Barcroft*

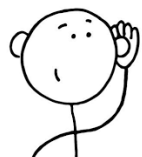
Reaching Out

Hyzone engage with young people with the aim of building trust to nurture and assist them in realizing their potential and broadening their life experiences. We operate our service provision so that young people can increase their ambition and gain the positive experiences to become confident individuals and effective contributors in their community.

As in previous years Hyzone believes firmly in youth " **active participation**" and "inclusion" using 'Zones' as described in this report. This organisational strategy has worked extremely well having facilitated the methods that enabled us to adapt in respect to the needs of young people as aspects of youth culture changes. The last year has been challenging as many of the young people we connect with have congregated around the use of social media isolating themselves at times at home. The act of social interaction for some in the real world is somewhat neglected and Hyzone recognizes that young people need to meet and form relationships in the real world and has been working hard to provide the means to do so. Hyzone does makes contact with young people through the use of recognised social media sites by mutual agreement with the aim of encouraging young people to visit our Sunday Drop-In serving as the key-point from where we can listen and provide the guidance and support that is a key aspect to our youth work service.

As part of new funding we encourage young people to become actively involved with Hyzone to gain prospective volunteering and employment opportunities.

We at Hyzone believe in an ethos of inclusion, participation and mutual respect enabling us to hear the voice of what young people have to say in the current fast changing youth culture.



Reaching Out

Hyzone uses 'Zones' as the foundation strategy to facilitate our youth service. Key objective targets are to promote and provide experiences that actively engage young people providing positive and nurturing experiences.

Sunday Drop-In Zone:

Core contact between 6pm-9pm, where children and young people can meet, be welcomed, feel safe, take part in activities welcomed and engage in dialogue with other young people, staff and volunteers.

Street Zone:

Both outreach and detached street-work to meet and engage with children and young people on their terms and in familiar locations e.g. local streets, colleges, schools and in other youth based organisations.

Creative Zone:

Participate in creative arts & crafts, engage in music making and song-writing; using literacy skills, develop performance skills, opening new pathways to hidden learning.



Active Zone:

Actively promote healthier lifestyles. Encourage active game play stimulating both mind and body to enhance well-being and positive mental health

Culture Zone:

Explore youth identity, culture and heritage both in the local and global environment increasing understanding and breaking down of associated taboos.



Something to Say

Hyzone believes strongly that all young people have a voice and should be given the opportunity to express and say what they feel. Hyzone promotes an open policy by putting the user at the centre of its operational strategy to best address their needs.

Below are some comments taken from young people who engaged with Hyzone and who will remain anonymous, these comments are an indicator to some of issues impacting on their lives.

"Got the opportunity to try something different that I'd never thought I'd do and to look at things in a new way....really enjoyed it". (Junk drumming and creative arts programmes)

"Was good just to talk about life in a group, no-one cares much these days, everyone uses their mobiles all the time". (Discussing body image and relationships)

"I've been a bit of a mess recently, getting someone to listen, feels good, no pressure at Hyzone ".(Substance misuse)

"I've had really bad things happen to me and I don't want to talk to anyone else even my friends, I can here". (Peer abuse)

"I'm really ok at Hyzone, they are really patient and listen, don't know how they have the patience as some of us can be difficult, I have a good time". (Sunday Drop-In)

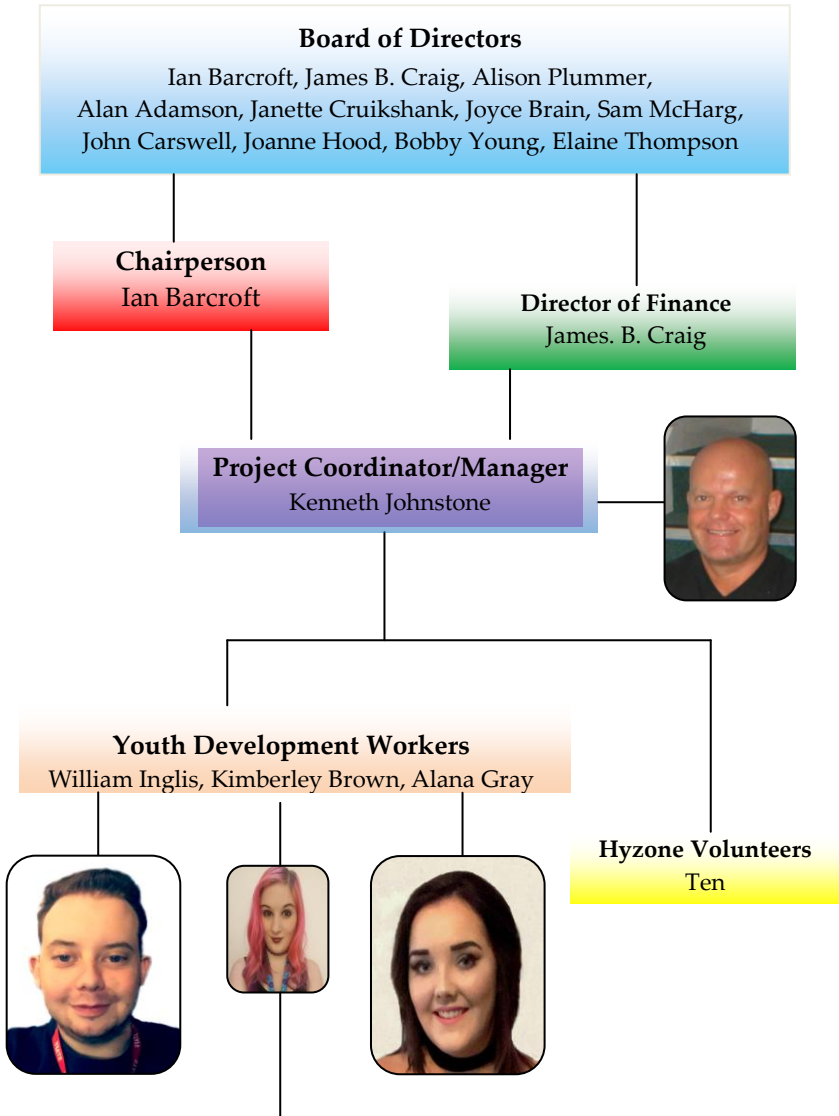
Partnership Provision

As in previous years 2017-18 Hyzone continued to work in partnership with other youth service providers. This creating of networks is integral to youth to the development of youth development work and to develop a service provision that better meets the needs of young people. Hyzone is a relational project and we aim to engage with young people so that we can foster and nurture positive relationship building. Hyzone is providing dynamic opportunities and experiences so that we may engage with young people and facilitate a two way dialogue so that young people can achieve and attain positive outcomes in their lives. By working with other youth based agencies and creating partnerships Hyzone is able to engage with young people on their terms and in an environment that may be more suitable to meet their needs. 2017-18 has been a year in which partnership working has enabled Hyzone to promote cooperation, networking, and peer-learning for the improvement and management strategy of Hyzone as a youth service provider. We see youth capacity building as a means to increase positive outcomes for young people as they move forward on their life journey.

Hyzone partnership agencies:



Hyzone Staff 2017-18



Kimberley left January 2018

Engaging with Hyzone

Chart 1. Indicates numbers of children and young people who participated and engaged with Hyzone in the 2017-2018 period.

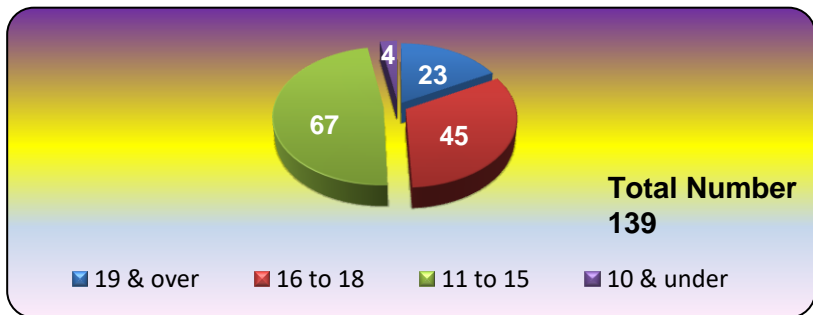


Chart 1. The chart above indicates shifting numbers from the previous year with an overall decrease of those engaging which had been forecast. There was a decrease in numbers attending Drop-In from last year. This chart reflects Hyzone working toward target objectives set out in the most recent 'Young Start' funding awarded by the Big Lottery.

Chart 2. Numbers indicating male and female

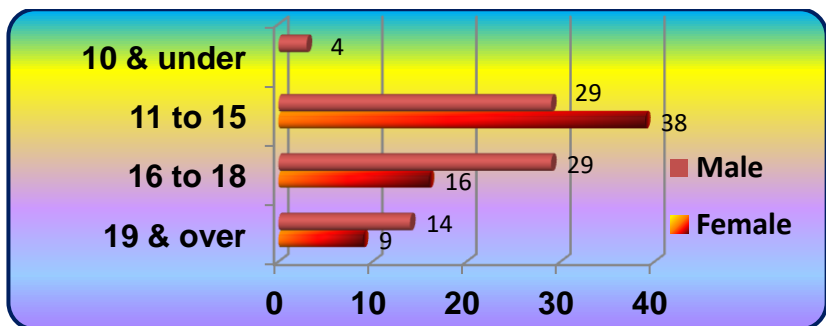


Chart 2. The year 2017-18 indicates overall a noticeable increase in male engagement; this can be put down partially to colleges and schools partnership working where gender numbers have had strong male attendance. There was a strong female showing indicated in the older age ranges 16 – 19+ due to several partnership groups having had more female participants attend. Hyzone made the decision in 2017 that working with under 10's was to be very strictly monitored in line with safeguarding policy hence the low figure indicated.

Manager - Coordinator's Report...



The year 2017-18 was and continues to be a time of change and adaptation in the ways in which we engage with young people. We are being supported by a new funding award by The Big Lottery “Young Start” and also from our four supporting churches which are noted on the rear cover of this report. This funding has enabled Hyzone to continue to work with young people to build positive relationships with a key focus on developing and enhancing the skills and abilities of young people.

Throughout the year we have had to face challenges and organizational change. We said goodbye this year to one of our youth development workers Kimberley Brown who has worked tirelessly for Hyzone for several years. Kimberley attended Hyzone as a young person then as a volunteer and subsequently as an employee, she has now gone on to develop her youth working career in other areas and we at Hyzone thank her and wish her well.

It has been a year where our Sunday-Drop has seen many young people who had regularly engaged with us move on into their young adult lives; consequently we have seen a decrease and a gap in those attending. It has been our current and future aim to increase connections with young people with William Inglis and now our new youth development worker Alana Gray.

Hyzone has partnerships with local colleges, schools and other youth based agencies that remain strong vital when funding paths change both for independent youth organizations and council funded alike. We always look for new partnerships to develop and we are glad to see the Prince's Trust coming back again to work with Hyzone again.

We have over the year been reaching our objectives by enriching the lives of young people through active participation in line with our new funding and the continued use of Hyzone ‘Zones’ strategies.

I would like to give a great deal of thanks to Hyzone's youth development workers, volunteers and BOD who have given their loyal and continuous support throughout the year.

Finances

Balance at the start of the year	£24238
Income	£36931
Expenditure	£32720
Personnel Costs	£25269
Reserve	£0
Closing Balance	£26986



Income:

Our income for this year came from the St Mary's, St John's, Cadzow and Hamilton Old Parish churches each giving the regular amount of £3000. In addition, we received a grant to £24391 from the Big Lottery Young Start.

Expenditure:

As always, our fixed costs are dominant but the variable costs have been tightly controlled by our Project Manager/Coordinator. This was demonstrated by achieving lower costs this year in comparison to our budget.

The year ahead:

Budget and cash flows have been prepared for the coming year so that we can confirm that our financial position has been secured not only till the end of the next financial period but also well into the year 2019 as a result of receiving the second part of our grant from the Big Lottery Young Start of £23582.

James B. Craig (*Financial Director*)

Talking Hyzone

"Working at Hyzone has taught me that youth work is all about trying to make a positive difference in a young person life, no matter how small that difference seems. Hyzone is a great outlet for that"

David
Hyzone Young Volunteer



Who is this Hyzone masked man?

"During my time at Hyzone I have managed to further develop my skills and knowledge as a Youth Development worker. It has been an exciting year working with the church group in St Johns and also the work we have been doing with our new young volunteer David. To me youth work is now very important and I believe that it is even more important now more than ever as young people are now socialising online rather than in youth centres and going to events. I'm looking forward for the next chapter of my career within Hyzone".

William
Hyzone Youth Development Worker

"Hyzone has given me the opportunity to expand my knowledge and skills within youth development work. It is an exciting opportunity to work with young people. Youth work to me means engaging with young people in a range of settings to suit their needs. I am looking forward for what the future holds in Hyzone".

Alana
Hyzone Youth Development Worker

In The Frame





2017 - 2018 have been supported by:

St Mary's Episcopal Church
St John's Church of Scotland
Hamilton Old Parish Church
Cadzow Parish Church
Universal Connections Hamilton
Young Start Big Lottery Fund

Hyzone is currently located within 'Hamilton Universal Connections' building. Hyzone recognises the valuable contributions given by the many agencies and other bodies, for all their support and to whom we are extremely grateful.



Hyzone is recognised by the Inland Revenue as a Scottish Charity SC032663
Company Number SC227515
www.hyzone.co.uk
<https://www.facebook.com/Hyzone>